



Approaches to Play and Learning Guidance

#### Introduction

Families, caregivers, and early educators all work together to help children grow and learn. This guidance is intended to be a resource for educators to support and enhance children's learning and development while using the Foundations, Indiana's Early Learning Development Framework. While this is not an exhaustive list, this guidance is meant to serve as a suggestion for practice from birth to age five including the transition into kindergarten. It can be used to support a child's development at different levels of learning and promotes fluid movement between developmental stages. The Foundations are not intended to be a curriculum, but what children should know and be able to do throughout developmental stages. Curricula is content that children should learn and methods to teach the content whereas lesson plans are intended to demonstrate how the content is conveyed to children. This guidance is a resource for educators to use while developing an intentional lesson plan.

#### **Looking Ahead to Kindergarten**

High quality early experiences help a child become ready for kindergarten and beyond. The Foundations show early educators the developmental progression that typically developing young children should experience as they grow toward kindergarten readiness. In 2014, Indiana's Early Learning Advisory Committee approved the following definition of kindergarten readiness: "In Indiana, we work together so that every child can develop to his or her fullest potential socially, emotionally, physically, cognitively, and academically. Through growth in all of these domains, the child will become a healthy, capable, competent, and powerful learner."

#### **Family Engagement**

Indiana's Early Learning Advisory Committee (2016) has approved the following definition for family engagement:

- "• Families actively supporting their children's learning and development, and sharing the responsibility with early care and education providers who are committed to engaging with families in meaningful, culturally respectful ways;
- Continuous across a child's life, beginning in infancy and extending through college and career preparation programs;
- Occurring across the various early care and learning settings where children play and grow."

Children develop in the context of their environments, which includes family, culture, and community. Family engagement is a strong predictor of children's development, wellness, educational attainment, and success later in school and life. Early educators can use the Family Engagement sections and the Powerful Practices throughout this guidance for strategies that they can encourage family members to use at home. Children and their families also face a number of complex challenges and situations. Communities are strengthened when there are strong partnerships between organizations. Educators and program administrators are encouraged to refer families to agencies that have the most in depth knowledge to meet their needs.

## **Special Populations**

The Indiana Core Knowledge and Competencies encourage educators to see children as unique individuals within a family and community and to be sensitive to individual developmental needs. This guidance supports special populations including dual language (DLL), exceptional, and high ability learners; however, many of the recommended strategies are appropriate and beneficial to all children. It's encouraged that educators use a flexible approach when designing curriculum and keep the needs of all children in mind. The use of the Universal Design for Learning (UDL) provides a blueprint for creating instructional goals, methods, materials, and assessments that work for everyone (See Appendix B for additional information). Additionally, with family/parental consent, we encourage educators to engage and collaborate with other professionals in closely related sectors supporting the child and family to further inform and align services. This could include professionals from education, health, and social services (e.g. First Steps/Early intervention, public schools, therapists, and physicians).



# Approaches to Play and Learning Foundation 1: Initiative and Exploration

Early learners develop foundational skills that support initiative, self-direction, interest, and curiosity as a learner.

# **APL1.1: Demonstrate initiative and self-direction**

Initiative and exploration is the cornerstone of future learning. *Initiative and self-direction* are critical to developing independence and decision making skills. As educators, we need to acknowledge and encourage children to follow their interests in order to support this learning. It is important to take advantage of teachable moments that occur every day. Children need to be given time to explore and discover, rather than be seated and "talked at." With adult support, their self-confidence will flourish, and they will be prepared to initiate exploration, attempt new experiences, and engage with objects and people.

#### **Looking Ahead to Kindergarten**

Children who enter kindergarten demonstrating initiative and self-direction are:

- More confident in a new environment
- Ready to take risks and embrace new learning
- Prepared to work independently
- More willing to learn, especially when faced with challenges or following a failure (SEL Competency 7A)

#### **Family Engagement**

Encourage families to:

- Be flexible with plans, provide time for children to explore their interests, and provide choices when possible.
- Embrace new learning opportunities and experiences (e.g. picking books on particular topics to learn more).
- Provide the opportunity for their child to do tasks themselves (e.g. putting on clothes, dusting furniture) and resist the urge to do it the "right way".

#### Special Populations<sup>1</sup>

- Provide support and ensure that children have the necessary materials to demonstrate initiative (e.g. communication devices, materials that support individual children's level of development, etc).
- Encourage self-direction by providing accessible choices for children with varying abilities.
- For DLL, provide time for children to explore and interact with others while accepting the use of their native language.

<sup>&</sup>lt;sup>1</sup> With familial consent, we encourage early educators to collaborate with other service providers.

Examples of ways adults can support young learners' initiative and self-direction development:

#### APL1.1: Demonstrate initiative and self-direction

- Ensure the environment is organized, inviting, and safe.
- Provide an environment with diverse materials that change with the interests of the children.
- Be flexible with plans by honoring and respecting children's contributions and teachable moments.
- Be flexible with materials and material placement (i.e. materials can travel throughout the environment blocks are not confined to the "block area").
- Talk to children about what is happening in the environment and encourage conversation between children.
- Build positive relationships to develop trust in order for children to feel comfortable exploring.
- Provide balance between adult and self-directed/guided activities.
- Through intentional planning, provide choices that are safe and interesting for young children.
- Acknowledge children's choices and help them proceed when they make a decision.
- Focus on a child's efforts and not the outcome. Use specific, positive language (e.g. "You stacked three blocks by yourself! Way to go! You did it!").

Infant	Younger Toddler	Older Toddler	Younger Preschool	Older Preschool
Create environments	Create environments	Recognize child's	Provide extended	Encourage children
that support	that encourage	interest and ask	time for self-directed	to ask questions, to
exploration and	children to interact	questions about the	activities	ask for additional
curiosity (i.e. limit the	with each other (i.e.	desired activity (e.g.		materials or
use of "baby	collaborative play	child brings object	Support active and	resources
containers" or	experiences across	to educator.	creative exploration	
equipment that	all interest areas)	Educator asks,	of materials in the	Offer opportunities
restricts an infant's		"What would you	environment (i.e.	for children to plan
movement such as	Organize the	like to do with	children and	their activities (e.g.
bouncy seats, swings,	environment so that	that?")	materials move	put a clipboard in
etc.)	desired materials are		freely in and out of	the block area so
	readily accessible to	Organize the	interest areas)	children can plan
Engage infant in play	children on low open	environment so that		their construction)
and interaction with	shelves (e.g. placing	desired materials	Ask open-ended	
objects and peers	blocks, people &	are readily	questions (i.e. "I	Educators ask
(e.g. shaking a rattle	cars/trucks out for	accessible to	wonder what",	guiding questions to
in front of infant or	construction play)	children on low	"Tell me about",	assist in a child's
building a tower		open shelves (e.g. art materials are	"What do you notice?")	plan (e.g. "I see you're opening a
together out of blocks)		available at the	nouce?)	store in the
blocks)		easel for use)		dramatic play area.
Communicate with		easei ioi use)		What do you think
and guide infant				you'll need?")
through social				you ii riccu: )
interactions (e.g. "You				
are holding the ball in				
your hand. What are				
you going to do with				
it? Oh! You threw the				
ball. Where did it				
go?")				



# Approaches to Play and Learning Foundation 1: Initiative and Exploration

Early learners develop foundational skills that support initiative, self-direction, interest, and curiosity as a learner.

# APL1.2: Demonstrate interest and curiosity as a learner

Children are natural born scientists, wanting to know the how and why of our world. The development of *interest and curiosity as a learner* leads to the ability to:

- Ask questions to gain or deepen understanding
- Identify one's own strengths and preferences
- Approach learning and problem solving with a creative and critical lens

## **Looking Ahead to Kindergarten**

Developing interest and curiosity as a learner is critical in kindergarten. Children will be challenged with many new concepts across content areas, and maintaining interest and curiosity will lead to their success. This also leads to a student's ability to demonstrate:

- Self-efficacy (SEL Competency 2C)
- An understanding of metacognition (SEL Competency 6A)
- A willingness to learn, especially when faced with challenges or following a failure (SEL Competency 7A)

#### **Family Engagement**

Encourage families to:

- Observe, ask questions, and support a child in their exploration at home (e.g. "I see that you're interested in dinosaurs. Do you want to learn more about that? Let's go to the library and find a book about it!).
- Demonstrate curiosity alongside their child (e.g. Child: "Why don't penguins need a coat? It's so cold!" Parent: "Let's look up how penguins stay warm!").

### Special Populations<sup>2</sup>

- Provide support and ensure that children have the necessary materials to demonstrate their interests and curiosity (e.g. communication devices, materials that support individual children's needs, etc.).
- Promote curiosity by providing accessible choices for children with varying abilities.
- For DLL, provide time for children to explore and interact with others while accepting the use of their native language.

<sup>&</sup>lt;sup>2</sup> With familial consent, we encourage early educators to collaborate with other service providers.

Examples of ways adults can support young learners' development of interest and curiosity:

#### **APL1.2:** Demonstrate interest and curiosity as a learner

- Provide time and space for children to pursue their interests (e.g. when the child sees an ant crawling along the sidewalk, support them in exploring, asking questions, and wondering).
- Provide a predictable environment including some stability in materials and organization (e.g. construction area is consistently available, but materials in the interest area change over time).
- Build positive relationships to develop trust in order for children to feel comfortable exploring.
- Engage in meaningful conversations and actively listen and respond to children.
- Encourage children to move freely and explore the environment.
- Intentionally plan opportunities for new experiences while providing support for individual child needs.
- Model enthusiasm for new experiences using body language, facial expression, and tone of voice.
- Encourage communication to build relationships with children and foster their inquisitive nature.
- Make connections between children's interests and current and past experiences.
- Minimize transitions and interruptions.

Infant	Younger Toddler	Older Toddler	Younger Preschool	Older Preschool
Create	Expand on and	Expand on and	Provide time for	Provide time for
environments that	value child initiated	value child initiated	children to carry out	children to carry out
support exploration	actions or	actions or	their desired activity	their desired activity
and curiosity (i.e.	vocalizations by	verbalizations by	or exploration	or exploration
limit the use of	modeling a variety of	modeling a variety of		
"baby containers" or	words and actions	words and actions	Ask open-ended	While
equipment that	(e.g. child brings	(e.g. Child brings	questions (i.e. "I	communicating with
restricts an infant's	educator a rock.	educator a rock and	wonder what",	children, use
movement such as	Educator says, "You	says "Rock!".	"Tell me about",	phrases like "I
bouncy seats,	brought me a rock.	Educator says, "Yes!	"What do you	wonder", "Why do
swings, etc.)	Look! I'm feeling it	You brought me a	notice?")	you think", "What
	and it is hard and	rock. Look! I'm		would happen if"
Model and describe	bumpy. Would you	feeling it and it is	Demonstrate	
how to engage with	like to feel it?")	hard and bumpy.	brainstorming with a	Facilitate
objects and		Would you like to	child on a topic of	brainstorming with a
materials	Provide organized,	feel it?")	interest (e.g "What	child on a topic of
	consistent		do we know about	interest (e.g "What
Recognize and	environment that	Understand the	squids?")	do we know about
value repetition in	includes a variety of	importance of and		squids? Where
actions as learning	materials (e.g. rotate	respond to child	Create environments	should we look to
(e.g. fill and dump,	materials or add new	initiated questions	that encourage	find out?")
dropping spoon)	materials to spark	and/or comments by	exploration and	
_	interest)	asking open-ended	investigation and	Create environments
Encourage		questions and	model use of	that encourage
persistence and		expand on their	materials (e.g	exploration and
scaffold play (e.g.		interests	non-fiction books,	investigation and
"You are trying to fit		Drovide ergenized	magnifying glasses,	model use of
the square into the		Provide organized,	natural materials)	materials and
shape sorter. Turn,		consistent		encourage
turn, turn. There you		environments that		collaboration (e.g non-fiction books,
go! You got it!")		includes a variety of materials		
		IIIalCIIalS		magnifying glasses, natural materials)
			<u> </u>	naturai matenais)



# Approaches to Play and Learning Foundation 2: Flexible Thinking

Early learners develop foundational skills that support flexible thinking and social interactions during play.

# APL2.1: Demonstrate development of flexible thinking skills during play

**Flexible thinking** plays a critical role in learning across a number of domains, such as Mathematics and English Language Arts. It allows children to adapt from one learning context to the next with ease and shift their focus and attention to new tasks when asked.

The development of flexible thinking skills leads to the ability to:

- Use of effective problem solving skills
- Understand abstract concepts
- Take on new tasks and responsibilities
- Take others perspectives

#### **Looking Ahead to Kindergarten**

Flexible thinking is a key component of developing a growth mindset. The development of flexible thinking skills during play will support kindergarten students in:

- Applying conflict management skills (SEL Competency 4C)
- Analyzing, synthesizing, and evaluating the thinking process (SEL Competency 6C)
- Accepting constructive feedback (SEL Competency 7C)

#### **Family Engagement**

Encourage families to:

- Support children in using materials in ways other than designed (e.g. using pots and pans as drums).
- Model flexible language (e.g. bat is an animal and a tool used in a baseball game).
- Model flexible thinking in everyday opportunities (e.g using substitute ingredients in a recipe while cooking or making new rules for a game).

### Special Populations<sup>3</sup>

- Provide a flexible learning environment where things are presented and learned in a variety of ways and for many purposes (i.e. differentiated instruction).
- For DLL, help children take others perspectives by labeling the emotions of others in their native language when possible.

<sup>&</sup>lt;sup>3</sup> With familial consent, we encourage early educators to collaborate with other service providers.

Examples of ways adults can support young learners' development of flexible thinking skills:

#### APL2.1: Demonstrate flexible thinking skills during play

- Give children the time to resolve difficulties and solve problems independently (e.g. educator pauses and observes before assisting a child with a puzzle by asking questions like, "This has a side that looks like a straight line. Where do you think that fits?").
- Encourage flexible use of open-ended materials in child directed activities.
- Discuss how children's actions affect other children.
- Model flexible thinking skills (e.g. play a sorting game and change the rule mid way through first sort by color then by shape).

color their by shape).					
Infant	Younger Toddler	Older Toddler	Younger Preschool	Older Preschool	
Provide environments	Provide open	Encourage the use	Support the use of	Encourage the use	
that allow for safe	ended materials	of open ended	open ended	of open ended	
exploration of objects	and encourage	materials (e.g.	materials to promote	materials to promote	
	children to explore	chairs represent a	problem solving (e.g.	problem solving (e.g.	
Model verbal and	those materials	train)	child cannot see out	cardboard box	
nonverbal	how they choose;		of the window, uses	represents	
communication (e.g.	model a variety of	Model a variety of	sturdy materials to	computer)	
waving, shaking head	uses (e.g. block	approaches to	create a platform to		
yes or no)	represents phone)	problem solving	stand on in order to	Encourage children	
		depending on the	solve the problem)	to attempt a variety	
Model play by	Model a variety of	child's individual		of approaches to	
stacking blocks,	approaches to	needs	Provide children with	solve a problem	
shaking a rattle, or	problem solving,		multiple options to		
putting together a	depending on the	Follow the child's	solve a problem	Help children to	
puzzle and watch as	child's individual	lead in how and	using visual and	develop coping skills	
infant attempts to	needs	what they choose to	verbal cues	when in a group	
mimic or imitate your		play with (e.g.		setting (e.g.	
play		including taking	Help the child to	negotiate to develop	
		materials from one	develop coping skills	a plan, compromise,	
		center to another,	when in a group	and follow through	
		pretending with	setting (e.g.	on plan)	
		common objects,	negotiate to develop	Engourage children	
		etc.)	a plan, compromise,	Encourage children to use available	
			and follow through on plan)	materials across	
			OIT PIAIT)	learning centers	
				(e.g. bringing	
				dramatic play items	
				to the building	
				center)	
				ouritor)	



### Approaches to Play and Learning Foundation 3: Attentiveness and Persistence

Early learners develop foundational skills that support initiative, self-direction, interest, and curiosity as a learner.

# APL3.1: Demonstrate development of sustained attention and persistence

The development of **sustained attention and persistence** allows children to recognize the importance of completing a task and to develop internal self-regulation to follow through despite distractions and frustrations.

Children are encouraged to explore and discover together and on their own. This promotes experimentation, risk taking and collaborative learning in the environment. Children then use this curiosity to begin to build attention and critical thinking skills.

## **Looking Ahead to Kindergarten**

As children make the transition to K-12 education, development of executive function skills become a key factor to success. In order to meet expectations, children need to be able to focus on and complete tasks with minimal assistance and begin to problem solve issues that occur. Kindergarten students will also be able to demonstrate a willingness to learn, especially when faced with challenges or following a failure (SEL Competency 7A).

#### **Family Engagement**

Encourage families to:

- Play interactive games with their child (i.e. finding games where children can develop coping skills for experiencing wins and losses).
- Read to their child (e.g. continuing a book that the family wasn't able to finish in one sitting).
- Create age appropriate responsibilities for the child in the home (e.g. taking dishes to the sink, cleaning up toys, etc.).
- Promote a growth mindset by giving specific praises on the process and effort (e.g. "You put a lot of time and effort into that!").

# Special Populations<sup>4</sup>

Educators can:

- Provide materials for the child's individual developmental level to promote learning.
- For DLL and exceptional learners, introduce, model, and reinforce vocabulary needed to communicate with peers and educators
- Provide visual supports to aid in vocabulary and overall skill development.

9

<sup>&</sup>lt;sup>4</sup> With familial consent, we encourage early educators to collaborate with other service providers.

Examples of ways adults can support young learners' development of sustained attention and persistence:

#### APL3.1: Demonstrate development of sustained attention and persistence

- Provide an environment that is interesting and inspiring for children, adapting as their interests evolve.
- Be flexible in adapting the schedule to focus on children's interests and meaningful learning opportunities (i.e. avoid interrupting when children are actively engaged in play).
- Encourage children to persist by acknowledging their effort in a positive, calm, and supportive manner in close proximity and at the child's level.
- Be flexible in their expectations by recognizing individual children's attention span limits.

Infant	Younger Toddler	Older Toddler	Younger Preschool	Older Preschool
Engage in serve and	Provide books and	Provide access to	Provide engaging	Provide engaging
return interactions in	read with children	books and read with	books that are easily	books that are easily
close proximity (e.g.	one-on-one or	children (individually	accessible to	accessible to
educator responds	informally to a small	or in small groups)	children	children
positively to infant's	group regularly,	regularly, using		
coos verbally and	using vocal	vocal fluctuations	Use a variety of	Use a variety of
nonverbally)	fluctuations	throughout the story	techniques while	techniques while
	throughout the story		reading to children	reading to children
Recognize and		Provide materials	(e.g. using vocal	(e.g. using vocal
respond to infant's	Provide materials	that are achievable	fluctuations, asking	fluctuations, asking
cues (e.g. when	that are achievable	but challenging (e.g.	open-ended	open-ended
infant expresses	but challenging (e.g.	shape sorters and	questions, puppets,	questions, puppets,
discomfort)	stacking cups,	inset puzzles)	flannel boards, etc.)	flannel boards, etc.)
Dravida a variety of	encouraging children to climb	Model repetition	Drovido oupport	Drovido aupport
Provide a variety of interesting, engaging	over a climber or	Model repetition play (e.g. building a	Provide support based on child's	Provide support based on child's
materials (e.g.	tree stump)	tower and knocking	needs to encourage	needs to encourage
shakers, books that	(ree stamp)	it over several times	completion of	completion of activity
can be mouthed and	Follow a child's lead	in a row)	activity	completion of activity
cleaned, and	in play to extend		douvity	Provide materials
mirrors)	their learning and	Create invitations to	Provide materials	that are achievable
,	attention (e.g. "You	play by placing	that are achievable	but challenging (e.g.
Recognize and value	dumped out all the	materials out for	but challenging (e.g.	increasingly complex
repetition in actions	blocks. What should	children to explore,	interlocking puzzles,	interlocking puzzles,
as learning (e.g. fill	we do with them?	like placing puzzles	magnet tiles)	matching games)
and dump, dropping	Let's build	at the table, and		
spoon)	together.")	encourage	Intentionally plan	Intentionally plan
		persistence by	activities that require	activities that require
		scaffolding learning	sustained attention	sustained attention
		(e.g. "Try turning the	(e.g. Hokey Pokey,	(e.g. Simon Says,
		dog so his head is at	Going on a Bear	Going on a Bear
		the top and see if it	Hunt)	Hunt)
		fits.")		



# Approaches to Play and Learning Foundation 4: Social Interaction

Early learners develop foundational skills that support the engagement in imaginative and cooperative play with others.

# APL4.1 Demonstrate development of social interactions during play

**Social interactions** are essential in developing a lifelong love of learning and positive relationships. Children establish who they are in the context of the others around them. The development of social interactions leads to:

- An established sense of self and confidence
- An understanding of what others expect of them
- Increased understanding of respectful communication with both peers and adults
- Increased language and cognitive skills (i.e. problem solving and conflict resolution with peers and adults)

#### **Looking Ahead to Kindergarten**

Development of social interactions in play supports success in kindergarten by preparing students to:

- Treat others fairly and respectfully (SEL Competency 5A)
- See multiple perspectives and be open minded (SEL Competency 5A)
- Effectively listen to others, take turns speaking, and add one's own ideas to small group discussions or tasks
- Ask questions to seek help, get information, or clarify something that is not understood

## Family Engagement

Encourage families to:

- Talk about their and their child's day and interactions with friends (e.g. "I saw that you were playing with Matt today. Tell me more about the game you were playing!").
- Model positive social interactions with other adults.
- Plan play dates in unique settings (i.e. parks, museums, restaurants, etc.).

## Special Populations<sup>5</sup>

- Provide opportunities for peers of all abilities to interact and play together.
- Intentionally focus on and promote the strengths and uniqueness of individuals with varying abilities.
- Modeling use of communication supports (i.e. AAC or other communication devices).
- For DLL, consider having children pair with a friend who speaks their native language.

<sup>&</sup>lt;sup>5</sup> With familial consent, we encourage early educators to collaborate with other service providers.

Examples of ways adults can support young learners' development of social interactions during play:

#### APL4.1: Demonstrate development of social interactions during play

- Provide the appropriate amount of materials to support positive social interactions during play experiences (i.e. continually assess the environment available to ensure materials and space reflect the interests and skills of children).
- Ensure children are interacting with other children throughout the day, constantly observing, and providing support when needed.
- Foster the development of kindness and respect while accepting the child's peer preference.

Infant	Younger Toddler	Older Toddler	Younger Preschool	Older Preschool
Create environments	Create environments	Create	Create	Create
that supports	that supports solitary	environments that	environments that	environments that
onlooker play (e.g.	and parallel play (e.g.	supports parallel	supports associative	supports
place infant on the	have duplicates of	play (e.g. have	play (e.g. two or	cooperative play
floor and in close	similar objects and	duplicates of similar	more children are	(e.g. children may
proximity to peers	space where children	objects and space	discussing their	plan and assign
throughout the day)	can play	where children can	buildings but may	roles while playing
	independently or side	play alongside each	not be working on	restaurant)
Narrate activities of	by side)	other)	the same project)	
other infants in the				Provide materials
environment (i.e. be a	Narrate activities of	Intentionally plan	Intentionally plan for	that promote
play by play	other children in the	for small group	small group	engagement in
announcer of infant's	environment and	activities for short	activities (e.g.	complex dramatic
actions)	begin to encourage	periods of time (e.g.	bringing a	play based on the
DI ( '''	interaction ("Oh, Juan	a small group of	parachute outdoors	child's interest (e.g.
Place toys within	is going through the	children using	for a group of	providing multiple
reach of infants to	tunnel. Sophia,	playdough with	children to use)	seats at a table,
encourage their	would you like to	various instruments	Introduce econoles	various types of
independent play skills	follow him through	to manipulate it and	Introduce complex	food, and paper to write down food
SKIIIS	the tunnel?")	explore)	cooperative play	
		Facilitate activities	(e.g. asking questions to help	orders, etc.)
		while children play	the children plan or	Encourage and
		in small groups	assign roles)	model
		(e.g. "Oh! I see	assign roles)	compromising and
		that you're trying to		negotiating with
		reach the rolling		peers in shared
		pin. Let's ask Cole		decision making
		if he can hand it to		(e.g. "If we're going
		us.")		to open a
				restaurant, what do
				you think we need?"
				and then chart
				children's
				responses)

# **Acknowledgements**

The Indiana Department of Education is grateful to the following professionals for their input into the creation of this guidance:

Ann Aull, Child Care Answers

Katherine Ammerman, Fayette County School Corporation

Danielle Capstick, Early Learning Indiana

Lenore Friedly, Early Learning Indiana

Lauren George, Child Care Answers

Erin Kissling, Indiana Department of Education

Nicole Leach, Indiana Department of Education

Vicki Lehman, Child Care Answers

Olanda Lewis, Family and Social Services Administration, Office of Early Childhood and Out-of-School Learning

Rachelle Myers, Indiana Association for the Education of Young Children

Sarah Parks-Reese, Indiana Department of Education

Diane Pike, St. Mary's Child Center

Mary Podany, Carmel Clay Schools

Krystal Robinson, Indiana Department of Education

Melissa Romo, Indiana Department of Education

Dr. Sara Schmitt, Purdue University

Rose Tomishima, Indiana Department of Education

Jessica Tomasino, Indiana Department of Education

Candice Wise, Early Learning Indiana

Kristy Wright, Indiana Department of Education

Jessica Yoder, Indiana Department of Education

For additional resources, please see the Early Learning Foundations Guidance Online Tool at <a href="https://www.doe.in.gov/earlylearning">www.doe.in.gov/earlylearning</a>.